

## **Criteria of making payments to non-executive directors**

As a matter of general practice the Non Executive Directors shall be entitled to receive remuneration by way of sitting fees, reimbursement of expenses for participation in the Board / Committee meetings. The Nomination and Remuneration Committee will review and establish the level of remuneration for non-executive directors. Director remuneration is to be set at a level commensurate with comparable companies and to attract the best candidates for the board

Where necessary recommend to the Board for an increase in the remuneration of non-executive directors subject to provisions of Companies Act, 2013.

## **Composition of various committees of board of directors**

**The composition of the Audit Committee is as follows**

<b>Name of Directors &amp; Designation</b>	<b>Category of Director</b>
Shri D G Prasad – Chairman	Independent & Non-Executive Director
Dr M R Naidu – Member	Independent & Non-Executive Director
Shri M Gopalakrishna – Member	Independent & Non-Executive Director

**The composition of the Nomination and Remuneration Committee is as follows**

<b>Name of Director &amp; Designation</b>	<b>Category of Director</b>
Shri D G Prasad – Chairman	Independent & Non-executive Director
Dr M R Naidu – Member	Independent & Non-executive Director
Shri M Gopalakrishna – Member	Independent & Non-executive Director
Prof Seyed E. Hasnain – Member	Non-executive Director
Shri Venkateswarlu Jasti – Member	Executive Director

**The composition of Stakeholders' Relationship Committee is as follows:**

<b>Name of Director &amp; Designation</b>	<b>Category of Director</b>
Shri M Gopalakrishna – Chairman	Independent & Non-executive Director
Dr. M R Naidu – Member	Independent & Non-executive Director
Smt. Sudharani Jasti – Member	Executive Director

**The composition of Corporate Social Responsibility Committee is as follows:**

<b>Name of Director &amp; Designation</b>	<b>Category of Director</b>
Shri M Gopalakrishna – Chairman	Independent & Non-executive Director
Shri D G Prasad – Member	Independent & Non-executive Director
Prof Seyed E. Hasnain – Member	Non-executive Director
Shri Venkateswarlu Jasti – Member	Executive Director
Smt. Sudharani Jasti – Member	Executive Director

**The composition of Share Transfers Committee is as follows:**

<b>Name of Director &amp; Designation</b>	<b>Category of Director</b>
Shri Venkateswarlu Jasti – Chairman	Executive Director
Smt. Sudharani Jasti – Member	Executive Director

**The composition of ESOP Compensation Committee is as follows:**

<b>Name of Director &amp; Designation</b>	<b>Category of Director</b>
Dr. M R Naidu – Chairman	Independent & Non-executive Director
Shri M Gopalakrishna – Member	Independent & Non-executive Director
Shri Venkateswarlu Jasti – Member	Executive Director