

Composition of various committees of Board of Directors

The composition of the Audit Committee is as below:

Name of Directors & Designation	Category of Director
Shri Santanu Mukherjee – Chairman	Independent & Non-Executive Director
Dr M. R. Naidu – Member	Independent & Non-Executive Director
Shri M Gopalakrishna – Member	Independent & Non-Executive Director

The composition of the Nomination and Remuneration Committee is as below:

Name of Director & Designation	Category of Director
Shri Santanu Mukherjee– Chairman	Independent & Non-executive Director
Dr M R Naidu – Member	Independent & Non-executive Director
Shri M Gopalakrishna – Member	Independent & Non-executive Director
Prof Seyed E. Hasnain – Member	Non-executive Director
Shri Venkateswarlu Jasti – Member	Executive Director

The composition of Stakeholders' Relationship Committee is as below:

Name of Director & Designation	Category of Director
Shri M Gopalakrishna – Chairman	Independent & Non-executive Director
Dr. M R Naidu – Member	Independent & Non-executive Director
Smt. Sudharani Jasti – Member	Executive Director

The composition of Corporate Social Responsibility Committee is as below:

Name of Director & Designation	Category of Director
Shri M Gopalakrishna – Chairman	Independent & Non-executive Director
Prof Seyed E. Hasnain – Member	Non-executive Director
Shri Venkateswarlu Jasti – Member	Executive Director
Smt. Sudharani Jasti – Member	Executive Director

The composition of Share Transfers Committee is as below:

Name of Director & Designation	Category of Director
Shri Venkateswarlu Jasti – Chairman	Executive Director
Smt. Sudharani Jasti – Member	Executive Director

The composition of Risk Management Committee is as below:

Name of Director & Designation	Category of Director
Shri Venkateswarlu Jasti – Chairman	Executive Director
Shri Santanu Mukherjee – Member	Independent & Non-executive Director
Shri M Gopalkrishna – Member	Independent & Non-executive Director
Shri M Mohan Kumar – Member	Chief Financial Officer

Criteria of making payments to Non-Executive Directors

As a matter of general practice the Non Executive Directors shall be entitled to receive remuneration by way of sitting fees, reimbursement of expenses for participation in the Board / Committee meetings. The Nomination and Remuneration Committee will review and establish the level of remuneration for non-executive directors. Director remuneration is to be set at a level commensurate with comparable companies and to attract the best candidates for the board.

Where necessary recommend to the Board for an increase in the remuneration of Non-Executive Directors subject to provisions of Companies Act, 2013.
